



**MINORITY, WOMEN & EVANSTON BUSINESS ENTERPRISE
DEVELOPMENT COMMITTEE**

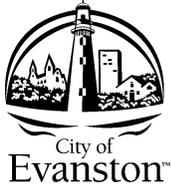
**Wednesday, December 19, 2018 6:30 P.M.
Lorraine H. Morton Civic Center, 2100 Ridge Avenue, Aldermanic Library**

AGENDA

- 1. CALL TO ORDER / DECLARATION OF QUORUM**
- 2. APPROVAL OF MEETING MINUTES of October 17, 2018**
- 3. Guest Introductions**
 - a. Aina Gutierrez, Executive Director Evanston Rebuilding Warehouse**
- 4. UNFINISHED BUSINESS**
 - a. eLink Gateway - Value Innovation Technologies Update**
- 5. STAFF REPORTS**
 - a. M/W/EBE and LEP Tracking Report**
 - b. LEP Violation Account Update**
 - c. Capital Planning Projects & LEP Summary Update**
- 6. NEW BUSINESS**
 - a. 2019 Committee Dates**
 - b. Rebuilding Warehouse Proposal**
- 7. ADJOURNMENT**
- 8. NEXT MEETING: Wednesday, January 16, 2019**

Order & Agenda Items are subject to change. Information about the Minority, Women & Evanston Business Enterprise Development Committee (M/W/EBE) is available at: www.cityofevanston.org/mwebecommittee. Questions can be directed to Tammi Nunez at 847-866-2935.

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**MINORITY, WOMEN & EVANSTON BUSINESS ENTERPRISE (M/W/EBE)
DEVELOPMENT COMMITTEE**

Wednesday, October 17, 2018
6:30 P.M.

Lorraine H. Morton Civic Center, 2100 Ridge Ave, Room 2403 - Lagoon Conference Room

MEMBERS PRESENT: Ald. Braithwaite, Ald. Rue-Simmons, Malik Kemokai, Yves Lassere, Bob Reece, and Juneitha Shambee

MEMBERS ABSENT: Joshua Gutstein, Jessica Oldani, and Kenneth Rodgers,

STAFF PRESENT: Purchasing Manager Tammi Nunez and Business Diversity Compliance Coordinator Sharon Johnson

OTHERS PRESENT: Bennett Johnson,

PRESIDING MEMBER: Ald. Braithwaite

Declaration of a Quorum

With a quorum present Ald. Braithwaite called the meeting to order at 6:39pm.

Approval of Minutes

Motion to approve the Minutes as presented from September 19, 2018 made by Ald. Rue-Simmons and seconded by B. Reese. **Vote called and taken. Motion passed unanimously.**

Guest Introduction: NA

Unfinished Business

- a. Value Innovation Technologies (VIT) – e-Link Gateway platform Update:
Staff updated Committee of was directed to explore (from an operational standpoint) feasibility of eLink Gateway platform software by the next meeting.
 - Value Innovation Technologies (VIT) held a demo of the software for staff October 12, 2018; Nine COE staff attended the Value Innovation Technologies (VIT) officials presented their e-commerce Software as a Service (SaaS) catalog platform called eLink software solutions. ELink software monitors and track clients spend and believe they could increase Minority, Women, and local Evanston Businesses spend, that would also drive savings. Additional webinar planned for IT to discuss behind the scenes configuration to determine if we move forward if setup would allow for integration into New World or would software be stand-alone (date was not set as of this meeting).
- b. Under 20K – Spend Update staff explained the progress of report and steps accomplished to as of September meeting. It was reported that staff reviewed the purchase of 84 vendors (total of vendors spend \$4,075,065) that were identified as possible purchases that could be procured locally. Purchasing Staff interviewed Departments that made the purchases, to get a better idea of how (steps) and why purchases were made from vendors outside of Evanston. After further

review and discussion with Departments, 22 vendors (\$1,264,450 total spend) were ripe to make future purchases from Evanston Businesses.

- Alderman Rue-Simmons would like to discuss and expand policy exceptions for merchants; Alderman Braithwaite suggested creating criteria that merchants must meet.

STAFF REPORTS

a. MWEBE Tracking Report Update

Business Workforce Compliance Coordinator S. Johnson gave an overview of the report:

- Structures Construction Corporation, Howard Street Construction Theatre: project is currently at 24% compliant.
- Monson Nicolas Inc., Service Center Parking Deck Restoration: project is complete; currently at 20 % compliant.
- Bolder Construction, 2018 Water Main Improvements & Resurf.: project is almost complete, currently 17% compliant; one Evanston resident; Emerson St Wholesale Water Meter Construction just started; have not received any certified payroll as of yet.
- Kovilic Construction Steel Fabrication project are just underway, have not received any certified payroll as of yet; one Evanston resident.
- Ms. Johnson mentioned Robert Crown Community Center Construction project progress; two Evanston residents on the job; they are moving earth; no room for interior trades yet, possibly would start in October; currently little less than 20% MWEBE (4% Minority, 12% Women, and 3% Evanston).
- Ald. Rue-Simmons requested that Bulley and Andrews provide a memo outlining Bowa's role and their % of work on Robert Crown project. Ald. Rue-Simmons had full confidence in the partnership; it would give us numbers exceeding our requirements for exclusionary contracting. Ms. Johnson has already left messages with Joel from Bulley and Andrews.

b. Alderman Braithwaite mentioned the LEP account balance; discussion of use of funds took place; which included feedback from Workforce Development staff: "not just using the funds for reimbursement would make all the difference". Alderman Rue-Simmons made a motion "Recommendation that staff explore use of expanding ways to use of LEP penalty funds". Motion made by Ald. Rue-Simmons and seconded by J. Shambee. Vote called and taken. Motion passed unanimously.

c. 2018 Capital Planning Projects: Alderman Braithwaite acknowledged Engineering Bureau Chief L. Biggs was is not here and he gave a brief overview of the report and mentioned it is a great tool.

New Business

- #### a. Ald. Braithwaite informed the Committee that the Council is looking at Sub-Committee rules and terms; they are exploring potential consolidation of Committee's and Chair rotations. With possible chair rotations possibly starting in November or at the latest December. Ald. Braithwaite will have further information regarding Committee consolidations at the next Committee meeting.

Adjournment

Motion to adjourn made by Ald. Braithwaite and seconded by B. Reese. **Vote called and taken. Motion passed unanimously.** Meeting adjourned at 7:44 pm.

**Respectfully Submitted,
Tammi Nunez, Purchasing Manager**

2018 MWEBE Goal Compliant

Dept	Date	RFP/Bid	Project Title/Evanston Work Hours	Total Bid Amt	Total Labor Cost / LEP Labor Cost	% MWEBE	Name of MWEBE	M BE	W BE	E BE	D BE	Subcontract Amount
PWA	1/22/2018	Bid 18-05	Asbestos Abatement at 721-723 Howard Str	\$38,000.00	-		Cove Remediation					
						10%	Abatement Materials	X				\$3,800.00
						5%	DisposAll Waste Services		X			\$1,900.00
						13%	Camow, Conibear & Assoc.		X			\$4,900.00
			January Total	\$38,000.00								\$10,600.00
			Total to Date	\$38,000.00		28%		1	2	0	0	\$10,600.00
PWA	2/12/2018	Bid 17-60	Howard Street Theatre Construction Svs	\$1,385,469.00	-		Structures Construction (LEP Eligible)					
						15.6%	Windy City Heating & Cooling	X				\$216,925.00
						7.2%	Evergreen Supply Company		X			\$100,000.00
						.8%	Kedmont Waterproofing Company		X			\$11,212.50
						2.5%	Central Rug & Flooring			X		\$35,750.00
PWA	2/12/2018	RFP 17-58	West Filter Plant Study	\$126,033.00	-		Carollo Engineers					
						9.1%	Environmental Design Int'l	X				\$11,470.00
						16.2%	McGuire Igleski & Associates			X		\$20,400.00
PWA	2/26/2018	Bid 18-06	Lovelace Park Pond Rehab	\$107,000.00	-		Sumit Construction					
						100%	Sumit Construction	X				\$107,000.00
PWA	2/26/2018	Bid 18-02	Service Center Parking Deck Restoration	\$506,074.00	\$136,960 /\$20,544		Monson Nicolas Inc. (LEP Eligible)					
PWA	2/26/2018	RFP 17-57	Rbt Crwn Comm Ctr - Constr Mgr Svs	\$41,510.00	-		Bulley & Andrews					
						25%	The Bowa Group	X				\$41,510.00
			February Total	\$2,166,086.00								\$544,267.50
			Total to Date	\$2,204,086.00		25%		4	4	2	0	\$554,867.50
Dept	Date	RFP/Bid	Project Title/Evanston Work Hours	Total Bid Amt	Total Labor Cost / LEP Labor Cost	% MWEBE	Name of MWEBE	M BE	W BE	E BE	D BE	Subcontract Amount

PWA	4/9/2018	Biid 18-14	2018 50/50 Sidewalk Replacement Proj	\$211,000.00	-	Schroeder & Schroeder Inc.						
						27%	Ozinga Ready Mix Concrete			X		\$57,000.00
PWA	4/9/2018	RFP 18-01	Pavement Condition Evaluation	\$206,720.00	-	Infrastructure Management Services						
						5%	Barricade Lites, Inc.	X				\$10,336.00
PWA	4/23/2018	Bid 18-10	2018 Water Main Improvements & Resurf	\$2,410,717.00	\$200,000/\$30,000	Bolder Construction (LEP Eligible)						
						1.5%	Ozinga Ready Mix Concrete			X		\$35,000.00
						6.2%	JG Demo Inc	X				\$150,000.00
						8.2%	Chicagoland Truckin' Inc.	X				\$200,000.00
						9.1%	R A Seaton Contractor Services		X			\$220,000.00
PWA	4/23/2018	Bid 18-15	Emerson Street Wholesale Water Meter Construction	\$1,162,000.00	-	Bolder Construction (LEP Eligible)						
						1.6%	Ozinga Ready Mix Concrete			X		\$15,000.00
						3.4%	Chicagoland Truckin' Inc.	X				\$40,000.00
						20.4%	R A Seaton Contractor Services		X			\$238,000.00
April Total				\$3,990,437.00								\$965,336.00
Total to Date				\$6,194,523.00		24.5%		8	6	5		\$1,520,203.50
PWA	5/29/2018	Bid 18-19	2018 Motor Fuel Tax (MFT) Street Resurfacing	\$1,022,639.20	-	J.A. Johnson (state funds, not LEP eligible)						
						7.4%	Galaxy Underground Inc.		X			\$75,848.00
						1%	Alzate Trucking		X			\$9,500.00
						6.3%	Ozinga Ready Mix Concrete			X		\$65,000.00
						1%	Hawek Enterprises, Inc.		X			\$10,248.00
						1%	Precision Pavement Markings	X				\$10,950.00
PWA	5/29/2018	Bid 18-25	Steel Fabrication	\$891,000.00	\$155,000/\$23,250	Kovilic Construction (LEP Eligible)						
						24%	Thornton Rave Steel	X				\$215,000.00
May Total				\$1,913,639.20								\$386,546.00
Dept	Date	RFP/Bid	Project Title/Evanston Work Hours	Total Bid Amt	Total Labor Cost / LEP Labor Cost	% MWEBE	Name of MWEBE	M BE	W BE	E BE	D BE	Subcontract Amount
Total to Date				\$8,108,162.20		23.5%		10	9	6		\$1,906,749.50

2018 M/W/EBE Goal Compliance & Waiver Report

PWA	6/25/2018	No Bid #	Fire Station #2 Roof Replacement	\$234,057.00		Garland / DBS						
						3.8%	Futurity 19 Inc		X			\$8,990.00
						8%	Garth Building Products	X				\$19,000.00
PWA	6/25/2018	RFQ 16-08	Engineering Services Agr Central Street Bridge	\$519,592.61		Stanley Consultants, Inc.						
						18.5%	Environmental Design Int'l	X				\$96,148.00
						5%	Santacruz Land Acquisitions	X				\$27,750.00
PWA	6/25/2018	RFP 18-26	Survey Benchmark Update	\$49,447.42		American Surveying & Engineering (M)*						
	Jun Total			\$803,097.03								\$201,335.42
	Total to Date			\$8,911,259.23		23.5%		14*	10	6		\$2,108,084.92
PWA	7/9/2018	RFQ 18-07	Civic Center HVAC Architectural / Eng Svs	\$47,330.00		Grumman / Butkus Associates (E)**						
	Jul Total			\$47,330.00								\$47,330.00
	Total to Date			\$8,958,589.23		24%		14*	10	7**		\$2,155,414.92
PWA	8/13/2018	Bid 18-34	2018 Alley & Str Improvement Proj	\$847,761.30		Capitol Cement Company (federal funds, not LEP eligible)						
						13%	Ozinga Ready Mix Concrete			X		\$110,000.00
						1%	Turf Care Landscaping			X		\$9,000.00
						1%	Work Safety Zone		X			\$8,400.00
						1%	Petromex Inc.	X				\$8,000.00
						10%	J. Jasso Trucking	X				\$83,250.00
PWA	8/13/2018	Bid 18-37	Noyes Hallway & Common Area Improv	\$199,145.00		Bodala LLC DBA Central Rug and Carpet (E)**						
PWA	8/13/2018	RFQ 16-75	Engin Svs Howard Street Corridor Improv	\$600,000.00		Christopher B. Burke Engineering						
						13.2%	Atlamanu Inc		X			\$79,499.58
						1.9%	GSG Consultants	X				\$11,500.00
Dept	Date	RFP/Bid	Project Title/Evanston Work Hours	Total Bid Amt	Total Labor Cost / LEP Labor Cost	% MWEBE	Name of MWEBE	M BE	W BE	E BE	D BE	Subcontract Amount
PWA	8/13/2018	RFP 18-18	Water Quality Lab Expansion	\$182,025.00		McGuire Igeski & Associates (E)**						

2018 M/W/EBE Goal Compliance & Waiver Report

	Aug Total			\$1,828,931.30									\$690,819.58
	Total to Date			\$10,787,520.53		26.3%		17	12	11*	*		\$2,846,234.50
LIB	9/12/2018	Bid 18-38	Main Library Weatherproofing	\$538,800.00			Reliable & Associates, Inc.						
						26.6%	Benton Construction		X				\$143,780.00
						5.5%	Gonzalez Iron Works	X					\$29,843.00
PWA	9/12/2018	RFP 18-32	Garden Park Renovations	\$74,465.96			Teska Associates, Inc.						
						58.5%	Teska Associates			X			\$43,560.00
						38.1%	Christopher Burke Engineering			X			\$28,405.96
						3.4%	Construction & Geotech Materials	X					\$2,500.00
	Sep Total			\$613,265.96									\$248,088.96
	Total to Date			\$11,400,786.49		27.1%		19	13	13			\$3,094,323.46
PWA	10/8/2018	Bid 18-47	2018 CIPP Sewer Rehabilitation Contr B	\$379,505.00			Kenny Construction						
						18%	Sheridan Plumbing & Sewer		X				\$67,790.25
PWA	10/22/2018	RFQ 18-28	Main Street Improvement Project	\$363,738.00			Patrick Engineering						
						28.3%	Terra Engineering		X				\$102,954.00
						4.4%	Kettelkamp & Kettelkamp			X			\$15,890.00
	Oct Total			\$743,243.00									\$186,634.25
	Total to Date			\$12,144,029.49		27.0%		19	15	14			\$3,280,957.71
CED	11/12/2018	RFP 18-51	Central Street Special Services Area	\$24,035.00			Teska Associates, Inc.						
						100.0%	Teska Associates			X			\$24,035.00
	Nov Total			\$24,035.00									\$24,035.00
	Total to Date			\$12,168,064.49		27.1%		19	15	15			\$3,304,992.71
PWA	12/10/2018	Bid 18-56	Chandler Newberger Center HVAC	\$362,000.00			Amber Mechanical Contractors Inc.						
Dept	Date	RFP/Bid	Project Title/Evanston Work Hours	Total Bid Amt	Total Labor Cost / LEP Labor Cost	% MWEBE	Name of MWEBE	M BE	W BE	E BE	D BE		Subcontract Amount
						5%	Hillco Distributing Company		X				\$18,100.00
						25%	Dynamic Heating & Piping	X					\$90,500.00

PWA	12/10/2018	Bid 18-50	Sherman Avenue Improvements	\$825,071.84	Landmark Contractors						
					2.6%	Ozinga Ready Mix Concrete			X		\$21,500.00
					1.6%	Work Zone Safety		X			\$13,657.20
					5.5%	Ever Lights Inc.			X		\$45,000.00
					18.5%	Archon Construction		X			\$152,956.00
Nov Total				\$1,187,071.84							\$341,713.20
Total to Date				\$13,355,136.33	27.3%		20	18	17		\$3,646,705.91

M/W/EBE Tacking Report Legend

- PWA Public Works Agency
- ADM Administration
- HLT Health
- IT Information Technology
- CED Com Econ Dev
- LIB Library
- CMO City Manager's Office

2018 MWEBE Goal Waived

Dept.	Date	RFP/Bid #	Base Bid Amount	Project Title	Company	Reason Waived
PWA	2/12/2018	Bid 18-03	\$38,000.00	2018 Sewer Flow	ADS Environmental	Precludes Subcontracting Opportunities

2018 M/W/EBE Goal Compliance & Waiver Report

				Monitoring	Services (Huntsville, AL)	
PWA	3/19/2018	RFP 18-04	\$32,569.00	Business District Planters & Landscape Improv	Herrera Landscape Snow Removal (Evanston, IL)	Minority Contractor will Perform 100% of the work
PWA	4/23/2018	Bid 18-16	\$249,439.00	2018 CIPP Sewer Rehab Contract A	Insituform Technologies (Chesterfield, MO)	Precludes Subcontracting Opportunities
CMO	5/29/2018	RFP 18-12	\$15,000.00	Vending Machine Services	Mark Vend Services (Northbrook, IL)	Precludes Subcontracting Opportunities
CMO	6/25/2018	Bid 18-29	\$80,500.00	Water Production Door Renov	CCDS (Morton Grove, IL)	Precludes Subcontracting Opportunities
CMO	6/25/2018	Bid 18-17	\$377,000.00	South Standpipe Pump Station	MAG Construction (Highland Park, IL)	Precludes Subcontracting Opportunities
CMO	7/9/2018	RFP 18-24	\$53,575.00	Citywide Arc Flash Program	Lewellyn Technology (Indianapolis, IN)	Precludes Subcontracting Opportunities
ADM	7/30/2018	RFP 18-35	\$24,997.00	Community Review Services	Hillard Heintze (Chicago, IL)	Precludes Subcontracting Opportunities
PRCS	10/8/2018	RFP 18-43	\$0.00	Fencing Program	Chicago Fencing Club (Skokie, IL)	Cost will depend on the price of registration
PRCS	10/8/2018	RFP 18-42	\$0.00	Marital Arts Program	Connelly Academy (Willmette, IL)	Cost will depend on the price of registration
CMO	10/8/2018	RFP 18-41	\$0.00	Collection Agency Services	LifeQuest Services (Munster, IN)	Cost will be deducted from recovered revenue (21% per contract)
Dept.	Date	RFP/Bid #	Base Bid Amount	Project Title	Company	Reason Waived
ADM	11/19/2018	RFP 18-52	\$620,662.00	Crossing Guard Services	Andy Frain Sercvices (Aurora, IL)	Precludes Subcontracting Opportunities

PWA	12/10/2018	Bid 18-58	\$187,500.00	AFSCME Uniforms	Silk Screen Express(Tinley Park, IL)	Precludes Subcontracting Opportunities
		Dec To Date	\$1,679,242.00			

**Proposal to the MWEBE Committee
Pathways to Union Apprenticeships for Evanston residents
Evanston Rebuilding Warehouse (ERW)**

The Evanston Rebuilding Warehouse seeks \$40,000 in support from the MWEBE Committee to provide stronger pathways for Evanston residents to access union apprenticeship programs.

Program Need

The City of Evanston is a desirable community in which to live, work and play. Over the last several years, there have been a number of developers who have brought construction projects with prevailing wage and/or union labor jobs to Evanston. The City has a goal for these developers to hire 25% Minority or Women Owned businesses and 15% Local Employment for their projects.

It is, however, very difficult to reach the 15% Local Employment goal. Low unemployment rates in the construction industry and a strong economy mean that most union card-carrying Evanston residents are already employed on other projects.

At the same time, there are members of our community with talent and drive to join the building trades unions, but who need additional support to navigate the admissions process to the apprenticeship programs. It is a multi-step process to be admitted, requiring educational requirements, aptitude tests, and a referral. This can be challenging, especially for individuals who have experienced barriers to employment and who struggle with having the time, transportation, and job readiness skills needed to be successful.

And we want more Evanston residents in living wage union jobs. Construction trades jobs provide stable careers with good pay, benefits and opportunities to advance. Apprenticeship programs provide a hands-on, debt-free education. Unlike many other careers, the trades cannot be outsourced and there is long-term demand for increased labor as the economy grows and older workers retire.

Union apprentices earn starting wages averaging over \$16-per-hour and can lead to journey-level wages approaching \$40-per-hour in the Chicagoland area. Tradespeople receive health benefits and a pension plan.

Workers who are able to support themselves and their families also buy goods and services in their communities, thus strengthening the local economy.

The Evanston Rebuilding Warehouse is committed to strengthen workforce development efforts in our City. We are members of the Mayor's Employer Advisory Council and our Executive Director has just joined the Council's Planning Committee.

Program Description

The Evanston Rebuilding Warehouse proposes partnering with the City of Evanston Local Employment Program and Youth & Young Adult Division to develop stronger pathways for Evanston residents to get enrolled into union apprenticeship programs.

We are currently finalizing community partner status with the Chicago Regional Council of Carpenters, Pipefitters, and Electrical Workers Union Apprenticeship Programs. This status allows us to be a pre-apprenticeship program, able to actively recruit and refer Evanston residents to directly enter union apprenticeship programs.

This program would have two main components:

Recruit more Evanston residents into the ERW workforce training (pre-apprenticeship) program. Our training program is a 5-month, full-time, minimum wage paid job training program in building deconstruction and construction trades. Trainees receive comprehensive on-the-job training in addition to instruction in deconstruction, construction and general life skills that assist with professional and personal growth. We recruit cohorts of six trainees at a time.

Our on-the-job and classroom instruction are also geared to apprenticeship requirements so that candidates are able to work on meeting those requirements while enrolled in our program. Trainees would be assessed at the beginning of the program to see how they match with the minimum requirements of the apprenticeship programs. We would provide the following supportive services to ensure that trainees are able to meet the enrollment requirements by the end of the 5 month program.

- *Identification* – assistance with getting a copy of social security card and valid drivers' license or state ID
- *Drug Testing* – drug testing is done before a candidate is enrolled in the ERW workforce training program. Peer Services provides drug testing, substance abuse prevention education, and counseling to those that need time to gain a clean drug test.
- *Reading and Math Aptitude* – assistance with meeting the requirements of the test, either with ERW staff or referral to tutoring services such as with Howard Area Community Center.
- *Physical Fitness* – support with physical fitness and nutrition, including free memberships at the McGaw YMCA.

We would seek referrals from COE's Youth and Young Adult Division for acceptance into the program as well as supportive case management throughout the program to ensure individuals graduate and are successfully placed into apprenticeship programs. We would seek to hire 10 Evanston residents into the program in the first year.

Provide industry recognized certifications for Evanston residents. Professional certifications such as OSHA 10 Construction, Renovation, Repair, Painting (RRP Lead), and

Hazwoper provide marketable certifications for Evanston residents and can lead to higher paying jobs. We would contract with OAI, Inc. to provide each class twice during the year. These classes would be offered for free to the public and hosted at the Evanston Rebuilding Warehouse. We would partner with the City of Evanston to promote these classes within the community to ensure that residents take advantage of the training opportunities provided.

Program Outcomes

The short-term outcomes that we will seek in this program include:

- 85% of trainees will successfully complete our 5-month pre-apprenticeship program
- 75% of trainees will seek employment in the building trades - through union apprenticeship programs or nonunion job placement
- 30 Evanston residents a year will receive professional certifications that will increase their marketability to get jobs in the building trades

The long-term impact of this program for Evanston residents will include:

- Increased job placement in the building trades - apprenticeship programs or jobs
- Increased financial stability and independence (higher wages, financial literacy, etc.)

Program Budget

Income

MWEBE Committee Funding	\$40,000
ERW Organization Contribution	\$10,000
Total	\$50,000

Expenses

Workforce Training & Supportive Services – recruitment, hiring, and support of 10 Evanston residents to complete our training program

- Each trainee is paid \$11/hr * 40 hr/wk * 20 wks = \$8,800.
- We seek \$3,000 subsidy per trainee \$30,000

Professional Certifications – contracting with instructors, marketing scheduling and meeting expenses to provide OSHA 10, RRP and Hazwoper certifications to 30 Evanston residents

- 30 residents * \$500/each \$15,000

Administrative Expenses (10%)	\$5,000
Total	\$50,000

Additional Information

Chicago Regional Council of Carpenters Apprentice and Training Program Minimum Qualifications - <https://www.chicap.org/minimum-qualifications/>

Chicago Pipefitters Local 597 Training Center Application Process - <https://www.pftf597.org/applications/>