



CITY COUNCIL EXECUTIVE SESSION
Monday, June 25, 2012
Lorraine H. Morton Civic Center
Aldermanic Library

Present: Alderman Braithwaite Alderman Wilson
Alderman Holmes Alderman Fiske
Alderman Tendam Alderman Grover
Alderman Rainey Alderman Wynne

Others Present: City Attorney Grant Farrar, City Manager Wally Bobkiewicz,
Joseph McRae, Assistant City Manager, Marty Lyons, Assistant
City Manager

Presiding: Mayor Elizabeth B. Tisdahl

Mayor Tisdahl called the meeting to order at 9:25pm. Mr. Bobkiewicz stated there are two items first Collective Bargaining so he asked Mr. Farrar to report on the Fire negotiations.

Collective Bargaining

Mr. Farrar stated they went to arbitration on June 1st and the arbitrator said to keep negotiating and the next meeting is July 6th with money being the only thing on the table. The Fire representatives are holding the health savings account as a lever against us to try and take the sting out of the proposed new salary schedule. A report is forthcoming when there is any news to report.

Mr. Lyons reported on the AFSCME continued meetings with a 1.2 million dollar difference in the over all package. AFSCME is at 3¼, and we are at 1.75. The union wants to have more displacement rights. He stated if there is no agreement by August 1st we will be in the same situation we were two years ago, where we will have to make some savings through other means whether that is through staff vacancies or something else. Mr. Bobkiewicz interjected they will come to the council in executive session on August 6th with what the plan will be and then announce it there after.

Mr. Lyons continued by stating they had met with the new Police bargaining unit and they came in with a total proposal which included everything, and so we will be meeting with them in mid July with a counter proposal.

Personnel

Mr. Bobkiewicz announced he had made some changes in the department of Parks Recreation & Community Services. He promoted Bob Dorneker to be Assistant Director to Parks Recreation & Community Services, and Mr. Bobkiewicz stated he rearranged some of his responsibilities. He will still be in charge of all sports and recreation programs, youth and adult program management under his supervision, and shifted the Arts and the Noyes Center to Mr. Gaynor as well as the Levy Center and the Senior Programs. These changes were due largely because of interactions between Mr. Gaynor and Mr. Brown. Mr. Gaynor submitted a letter to terminate Mr. Brown, and Mr. Brown filed a racial discrimination against Mr. Gaynor by Mr. Brown. He spoke of the facts that were associated with the case at hand. Mr. Bobkiewicz decided not to follow the report to terminate, but to have both go through a desensitizing program. Mr. Brown does not report to Mr. Gaynor any more, he will now report to Mr. Dorneker.

Minutes

Alderman Wilson moved to accept the June 11th minutes and they were seconded. The voice vote was unanimous and the minutes were approved. It was moved to adjourn and with a voice vote that was unanimous the meeting ended at 10:45 pm.

Submitted by,
Hon. Rodney Greene, City Clerk