



CITY COUNCIL EXECUTIVE SESSION
Monday November 14, 2011
Lorraine H. Morton Civic Center
Aldermanic Library

Present: Alderman Wilson Alderman Wynne
Alderman Holmes Alderman Fiske
Alderman Tendam Alderman Rainey
Alderman Braithwaite Alderman Burrus
Alderman Grover

Others Present: City Attorney Grant Farrar, City Manager Wally Bobkiewicz,
Marty Lyons, Assistant City Manager, Robert Gustafson, Worker's
Comp and Safety Manager

Presiding: Mayor Elizabeth B. Tisdahl

Mayor Tisdahl called the meeting to order at 10:00 pm.

Collective Bargaining:

Mr. Bobkiewicz announced that all of the Collective Bargaining contracts are up December 31, 2011. There are three bargaining teams: The Fire Fighters is led by Mr. Farrar, Mr. Lyons leads up the AFSME, and the Teamsters and Police are on a different cycle and will deal with them later.

In the Budget is a 2% which include wages and step increases and other adjustments to salary. He would love to go to zero, but that will not be possible. He mentioned placing a two tiered salary schedule for union workers who are hired after a certain date, that there be a different salary schedule then the current members. Mr. Farrar mentioned that the agreement has been temporarily accepted.

Mr. Bobkiewicz stated what they need from the Council is what way they want to go with the second tier. Could the second tier start at 10% and they do not accept will you have a different % on other.

Mr. Lyons reported on his progress dealing with AFSME, where he is attempting to fold longevity in where there will be no education pay, and make longevity as a final point.

Minutes:

The minutes were not approved but postponed until the next meeting.

A motion for dismissal was moved and seconded with a unanimous voice vote to close the meeting. The meeting was adjourned at 10:25 am.

Submitted by,
Hon. Rodney Greene / City Clerk