

**Evanston City Council
Closed Session Minutes
Aldermanic Library
Saturday, January 12, 2008**

PRESENT: Aldermen Bernstein, Holmes, Moran, Tisdahl, Rainey, Hansen,
Wollin, Jean-Baptiste and Wynne

ABSENT: None

STAFF: Judith Aiello, Julia Carroll, Herb Hill,

PRESIDING: Mayor Morton

START: 11:15 a.m.

Personnel and Collective Bargaining

Council members were given a program reduction prioritization matrix and a program impact analysis for the budget preparation process.

Alderman Bernstein stated this topic should be in open session and on broad concepts. Ms. Carroll stated they could go into open session. Alderman Wynne did not want to create panic among employees. Aldermen Jean-Baptiste and Bernstein spoke about cutting branch libraries and discussing programs. Alderman Bernstein noted there is a constituency for every category.

Council members need to know collective bargaining. Alderman Moran opined that the city can fire employees who are covered under collective bargaining. Alderman Jean-Baptiste suggested they discuss categories and hold this until the next meeting. Ms. Carroll stated they will have to notify employees. Alderman Hansen thought there were ways to discuss this and they are talking in generalities.

Ms. Carroll agreed they have a broad policy and wants to do the right thing. The problem is not related to employees. At the next workshop she planned to have department heads talk about changes to their budgets. Alderman Jean-Baptiste noted these cuts were not proposed in the general budget. First Assistant Corporation Counsel Herb Hill stated that values and policies could be discussed at a public meeting.

There being no further business to come before Council, Mayor Morton declared the meeting adjourned at 11:58 p.m.

Mary P. Morris,
City Clerk