

**Evanston City Council  
Closed Session Minutes  
Aldermanic Library  
Monday, December 10, 2007**

PRESENT: Aldermen Bernstein, Holmes, Moran, Tisdahl, Rainey, Hansen,  
Wollin, Jean-Baptiste and Wynne

ABSENT: None

STAFF: Judith Aiello, Julia Carroll, Joellen Daley, Herb Hill, Elke Tober-  
Purze, and Rolanda Russell

PRESIDING: Mayor Morton

START: 11:15 p.m.

**Minutes**

City Council Closed Session minutes from November 26, 2007 were approved as submitted.

**Collective Bargaining**

First Assistant Corporation Counsel Herb Hill introduced Human Resources Director Joellen Daley. City Manager Carroll noted the city will have to engage in impact bargaining with police and fire unions.

Alderman Rainey had a problem with this being discussed in closed session. She asked if union members were on the Health Care Insurance Committee. Yes as well as non union members. City Manager Carroll said the reason the health insurance is being discussed in closed session is that there may be an impact on the bargaining units and there is a budgetary impact. Staff believes they can work successfully with the unions to implement new health plans.

Human Resources Director Joellen Daley noted the final report of the committee would be available in the library. With collective bargaining units she must provide 30 day notice of the plan to be able to implement it by March 1, 2008.

Option 1 changes benefits not too significantly. They kept the co-pays as low as possible. Deductions on the PPO would be \$250 for single and \$750 for a family. There is no deductible for HMO. They are not thinking about changing co-insurance. There are changes to co-pays on prescription drugs and all are urged to go to mail order for drugs. No benefits are changing. There are higher office co-pays. She detailed the changes in the cost of drugs. Ms. Carroll will have to negotiate contract changes with the unions. The Sergeants FOB contract expires at end of February. Joellen Daley plans to expand the cafeteria plan and continue Health Care Insurance Committee. Staff is aware of obligations under unions.

In response to the mayor, the city currently pays \$10.2 million for health insurance. Ms. Carroll will get budget numbers. Joellen Daley left the meeting at this time.

### **Litigation**

*Chanel Graham vs. COE*

Mr. Hill report the trial ended with a hung jury. Elke Purze attended the trial and reported they had decent panel. Plaintiffs created sob story. Officers were charged with two misdemeanors. The sister had long rap sheet but would not lose her children. Jury foreman was a PhD from U of C. Six of eight jurors were against the city. Plaintiff asked for \$750,000 plus punitive damages and attorney's fees. City attorneys did a fine job and knew their case. Strategy is same. The jury came out with questions Thursday and Friday. Police did not arrest on the scene but arrested at the station. Hill noted juries are people with emotions and thought the jury had misread the approach. The officers made a fine appearance. This was the first time they had a hung jury. Elke Purze noted there was lots of anti-police and media out there. This was the 4<sup>th</sup> time up on the case. It was dismissed and continued three times.

### **Township Litigation**

*Castaneda vs. Eckersall.* Ms. Purze reported that Judges Nevel, O'Brien, Murphy heard oral arguments from attorney Hoover.

### **Release of February 5, 2007 closed session minutes**

Alderman Hansen noted the developer was not present and Council had done nothing wrong. Aldermen Bernstein and Tisdahl urged the Council to release the tape. Alderman Rainey urged they give only minutes. Alderman Wynne stated that people are saying Council is hiding something. It was agreed to redact comments about real estate and the Civic Center. Mr. Hill suggested they also redact a passage referring to getting an appraisal from Mavakos. The TIF project was created by Klutznick who could renovate Fountain Square. There was consensus to release the minutes at 11:55 p.m.

Alderman Tisdahl moved to reconvene into open session. Seconded by Alderman Rainey. Motion carried unanimously.

There being no further business to come before Council, Mayor Morton declared the meeting adjourned at 11:58 p.m.

Mary P. Morris,  
City Clerk